

## Environmental Sustainability Goals

Teletrend AG is committed to minimizing its environmental impact and contributing to a more sustainable future. We establish the following public environmental sustainability goals to guide our efforts:

## Goal 1: Reduce Energy Consumption by 20% by 2027 (Baseline: 2024)

- We will implement energy efficiency measures in our offices and data centers, including lighting upgrades, smart thermostats, and server optimization.
- We will encourage employees to adopt energy-saving practices in the workplace.
- We will explore the feasibility of transitioning to renewable energy sources for our operations.

## Goal 2: Increase Recycling Rate to 80% by 2027 (Baseline: 2024)

- We will implement a comprehensive recycling program for e-waste and other recyclable materials, including but not limited to scrap metal, wastepaper, cardboard, PET bottles, waste glass, biowaste, used batteries and used coffee capsules.
- We will provide clear guidelines and waste disposal facilities for employees and visitors to encourage proper recycling.
- We will partner with local waste management companies to ensure efficient and responsible recycling practices.

## Goal 3: Reduce Paper Consumption by 30% by 2026 (Baseline: 2024)

- We will promote digitalization and paperless processes within the company.
- We will encourage employees to use both sides of paper and recycle paper whenever possible.
- We will source paper products from sustainable and certified suppliers.